

CODE OF ETHICS



“At Lamboo, we conduct business in a way that serves not only our customers, but also our communities and our planet. Bamboo is one of the world’s most rapidly renewable and eco-friendly resources, and I am extremely proud of each project completed using our materials. I look forward to setting new standards in sustainable construction and making Lamboo a standard material for design professionals across the globe.”

*- Jeran Hamman
EVP – Lamboo*

MISSION STATEMENT: To exceed customer expectations by offering sustainable, high-quality products, innovative solutions and exceptional customer service built on ethical business practices.

CORE VALUES:

- Integrity
- Innovation
- Sustainability
- Accountability



Integrity

As the front-line guardians of Lamboo’s culture, employees are expected to exhibit the utmost integrity by following the golden rule and raising questions and concerns about the right thing to do. Leaders are expected to model, communicate, and reinforce ethical business conduct within the organization. Leaders will make themselves available to discuss compliance and ethics concerns and will not retaliate against employees for reporting them. All employees and officers are required to comply with applicable laws and regulations, including anti-bribery laws, anti-discrimination laws and data privacy laws.

Innovation

Lamboo continues to be an innovator in its industry, with a focus on sustainable methodologies and new material applications. Through continuous testing, Lamboo identifies opportunities to improve its existing solutions and qualify for key industry certifications. Lamboo spends time educating its customers about new systems and materials and guides them in making sound design decisions.

Sustainability

Lamboo’s commitment to sustainability begins with its materials. Bamboo is recognized as one of the most rapidly renewable bio-based materials on the planet. Additionally, Lamboo’s materials have been approved for LEED credits by the U.S. Green Building Council. Buildings that utilize Lamboo’s materials will be one step closer to obtaining LEED certification.

Accountability

Lamboo stands behind its materials and offers limited warranties on all product lines. Additionally, Lamboo strives to maintain a hands-on relationship with its suppliers in order to ensure superior product quality and validate regulatory compliance. Lamboo is dedicated to working with suppliers that share a commitment to safe and ethical business practices and does not permit child labor or forced labor within its supply chain.